

Benchmarking Family Medicine Residents

Resident level	Abilities	Level of responsibility
0 - 6 months	<p>Competent history and physical</p> <ul style="list-style-type: none"> • May be poorly focused <p>Gaps in knowledge base</p> <ul style="list-style-type: none"> • Common family med problems • Therapeutics • Management strategies <p>May struggle to include psychosocial issues</p>	<p>6 patients per half day</p> <p>Consult preceptor for each patient</p> <p>Initial investigations</p>
6 - 12 months	<p>More focused history and physical</p> <p>Improved knowledge base</p> <ul style="list-style-type: none"> • Differential diagnosis highlights common and important conditions • Appropriate investigations <p>Starts to include health promotion</p>	<p>8 - 10 patients per half day</p> <p>Consult preceptor for most patients</p>
End of 1st year	<p>Good rapport with patients</p> <p>Identifies “red flag” symptoms / signs</p> <p>Can prioritize issues</p> <p>Makes most therapeutic decisions</p> <p>Tendency to overinvestigate</p> <p>Wants increasing autonomy</p>	<p>10 patients per half day</p> <p>Frequently consults with preceptor</p>
18 months	<p>Can manage most cases alone</p> <p>Aware of personal limitations</p> <p>Good communication skills</p> <ul style="list-style-type: none"> • Can handle difficult interactions • Modifies treatment plan to fit patient needs 	<p>10 -12 patients per half day</p> <p>Consults preceptor for difficult cases</p> <p>May challenge preceptors viewpoint</p> <p>Identifies own learning needs</p>
End of 2nd year	<p>Manages full range of clinical duties</p>	<p>12 - 14 patients per half day</p> <p>Collegial relationship with preceptor</p> <p>Rarely requires help</p>

